# **Start Job Requisition**

1. Click Menu.



2. Click Recruiting.



3. Click Start Job Requisition.





4. Select "replace a worker" when requesting to fill positions for employees with a future termination date or who terminated in the last 90 days. Select "add a worker" when requesting to fill newly created positions or positions vacated more than 90 days ago.

Note - to create a new position, use "Create Position" process before starting job requisitions.

#### **Basic Information**

×	College of Arts and Scien (Robin Vince)	ce	 ≣
his	job will *		
his	job will * replace a worker		

5. For **replace a worker**, select worker to replace.



6. For add a worker, select Yes and select position being filled.

Note - to create a new position, use "Create Position" process before starting job requisitions.

Is there an existing position for this job? $\star$						
0	Yes					
$\bigcirc$	No, cr	eate a new position for this jo	ob			
Select an existing position for this job $\star$						
			≔			

7. Position details will automatically populate based on existing position restrictions. Review **Job Information** for accuracy and updated as appropriate.

# Job Information

Job Profile ★						
Suggested for you	Adjunct	Assistant	Professor	Associate Professor	Classroom Proctor	Professor
× Administrat Hourly	ive Assistan	t	∷≡			
Job Title *						
Administrative	Assistant					

8. Review Job Description Summary and Job Description for accuracy and update as appropriate.

Note - contact Employee Services when updating a job description for multiple positions with the same title to ensure changes are made to all positions.

#### Job Description Summary

The position is responsible for performing a wide range of administrative and office support activities for the dean, department, and/or faculty and to facilitate the efficient operation of the organization.

### Job Description

Format 🗸 🖪 I U A 🗸 📰 📎	R <sub>M</sub>
Essential duties and responsibilities	
<ul> <li>Manages the dean's calendar and independently schedules appointments</li> <li>Screens incoming calls and correspondence and responds independently when possible</li> <li>Communicates and greets visitors to the building/or office</li> <li>Prepares memorandums outlining and explaining administrative procedures and policies</li> <li>Arranges programs, events, or conferences by arranging for facilities and caterer, issuing information or invitations, coordinating speakers, and controlling event budget</li> <li>Directs preparation of records such as agenda, notices, minutes and resolutions</li> <li>Takes and transcribes dictation, and composes and prepares confidential correspondence, reports, and other complex documents</li> <li>Creates and maintains database and spreadsheet files</li> <li>Arranges complex and detailed travel plans and itineraries, compiles documents for travel-related meetings, and accompanies supervisor when requested</li> <li>Provides overall administrative faculty support</li> <li>Assists in managing highly detailed-oriented research projects</li> </ul>	
<ul> <li>Coordinates and manages workload and training for college graduate assistants</li> </ul>	
Required knowledge, skills, and abilities	
<ul> <li>Proficient in Microsoft Office Suite (Excel, Word, PowerPoint, and Outlook) as well as pos- sess advanced computer research skills</li> </ul>	
Minimum qualification	
<ul> <li>Bachelor's degree (B. A.) from four-year college or university; or one to two years related experience and/or training; or equivalent combination of education and experience</li> </ul>	

9. Review Worker Information for accuracy and update as appropriate.

#### Worker Information

What location is th	nis job based in? *			
Suggested for you	Assaf Academic Center	Green Center	Remote	Trinity Residence Hall
× Freiburger Re	esidence Hall \cdots 🔛 🗄			
Are you hiring a ne	ew employee or contingen	t worker? *		
<ul> <li>Employee</li> </ul>				
O Contingent	Worker			
What type of work	er are you hiring? *			
× Regular	:=			
Is this job full time	e or part time? *			
🔾 Full time				
O Part time				
What are the sche	duled weekly hours for th	is job? ★		
35				
L				
Pay Grade for this	job			
Hourly Grade				

10. Review **Cost Information** for accuracy and update as appropriate.



11. Review **Recruiting Information** for accuracy and update as appropriate.

Note - generally, anticipated start date should be at least five weeks from today's date.

## **Recruiting Information**

When	would you like t	this worker to start? *
$\bigcirc$	As soon as pos	sible
0	Select Date	01/02/2023 🛱
Selec	t a primary locat	tion to post this job $\star$
×	Freiburger Resid	ence Hall 💮 🗄

12. Select if position should be posted on Lynn's internal and/or external job pages.



#### 13. Click Submit.



14. Once you have successfully submitted, you will receive a confirmation and process will route to Employee Services for review.



15. After Employee Services has reviewed, you will receive an inbox item to review/enter requisition compensation.



16. Review compensation for the position and update if necessary. Compensation should be the amount you plan to pay selected candidate.

Salary Add	
Hourly	
Assignment Details • 15.00 USD Hourly added	×
Plan Name Hourly Comp Plan added	
Effective Date • 11/28/2022 added	
Add	
Allowance Add	

#### 17. Click Submit.

Submit	Deny	Save for Later	Close
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18. Once you have successfully submitted, you will receive a confirmation and process will route to Employee Services for review.



19. After Employee Services has reviewed and posted position, you will receive a notification stating the job requisition is successfully completed.



Notificat	ions	
Viewing: All	→ From L	Sort By: Newest
Job Requisition: R Job Requisition - Su 1 minute(s) ago	0000005 ccessfully	Administrative Assistant Completed

20. To view job requisition, click Menu.



# 21. Click Recruiting.



22. Under Recent, select job requisition.

Recent	
	R0000005 Administrative Assistant (Open)

23. View job requisition details.

R000005 Administrative Assistant (Open) 🚥								
Recruiting Start Date Target Hire Date	11/28/20 01/02/20	22 - Today 23 - 1 month	to go		0	Robin Vince Hiring Manager		
Primary Location <ul> <li>Freiburger Residence Hall</li> </ul>								
Overview Ca	ndidates	Details	Organizations	Qualifications	Job Postings			